

**CJ CHEILJEDANG
BIODIVERSITY POLICY**





CJ CheilJedang creates core values of ‘health and safety’ and ‘sustainable environment’ through purchasing raw materials, production, consumption, and disposal for future survival and a leap forward as a global leading company to ensure our set goal of achieving “Nature to Nature” virtuous cycle system where we take resources from nature to the consumer’s table and back to nature.

In particular, we selected biodiversity as one of the key areas for creating the core value of a ‘sustainable environment’ and materialized efforts to reduce environmental impact.

Biodiversity provides a ‘safety net’ that is responsible for the survival and prosperity of all life on Earth, and by balancing the natural ecosystem, it causes positive effects such as environmental purification, soil conservation, climate control, and disease control. CJ CheilJedang deeply sympathizes with the value and sustainable use of biodiversity for the survival and well-being of mankind. In particular, we have been making efforts to take measures to identify and minimize potential impacts on various environments that may occur in the implementation of projects such as reduction of natural habitat loss, conservation of genetic diversity, sustainable agriculture, aquaculture area and forest management, and sustainable fishery resource management.

This policy is designed for the purpose of preventing and mitigating biodiversity risks that may occur during business operation and preventing deforestation, and intends to specify that various activities are carried out based on this.

BIODIVERSITY PRINCIPLES

- When implementing projects, policies, and projects, we comprehensively predict, analyze, and evaluate the impact on the environment to check biodiversity and continuously monitor its impact.
 - We will comply with national and regional legal requirements at all our business sites located in areas covered by biodiversity protection and international conventions (World Heritage areas, IUCN Category I-IV protected areas).
 - We conduct environmental impact assessments in consideration of the social environment and characteristics of each country and region.
 - We will try to apply it to the primary supply chain and the secondary supply chain.
- In order to manage forestry and agricultural and fishery industries in a sustainable manner and to reduce environmental impact by securing raw material transparency and traceability, we have established and strive to comply with the 'sustainable raw material procurement policy'.
- In order to promote diversity in genetic resources and to protect native resources, we will promote variety R&D, and in accordance with the UN Convention on Biological Diversity enacted in 2010, we will strive to increase economic benefits through genetic resources and ensure fair and equitable distribution.
- We will support and assist biodiversity protection initiatives in regions, countries, and around the world where our business sites are located to preserve biodiversity and use resources sustainably. In addition, we will form a consensus through education and information provision to our employees and stakeholders to enhance their understanding of related issues.
- In relation to biodiversity, we will strive to prevent any loss of biodiversity caused by our business operations (NNL, No Net Loss) and to have a positive impact (NPI, Net Positive Impact) in important habitats nearby all business sites.

PRINCIPLES AGAINST DEFORESTATION

- We recognize that forests are the most reliable sinks of greenhouse gases and are important resources that play an important role in preserving the ecosystem, such as controlling rainfall, purifying the air, and protecting wildlife.
- When creating a new business site, we will minimize damage to the forest, and when an existing business is withdrawn, we will strive to restore green areas including forests.
- We will strive to implement ‘No Net Deforestation’, which preserves forests through ‘No Gross Deforestation’ and reforestation by developing a sustainable environmental management system.
- We will comply with forest regulations and obligations of the regions and countries where our business sites are located, and strive to manage and mitigate deforestation risks through cooperation with suppliers.

CJ CheilJedang will comply with the principle of biodiversity and no deforestation to continuously protect the ecosystems of living things in the vicinity of its business sites and review its performance on a regular basis.

[Attachment. Document Summary]

Category	Description
Version	2.0
Date of initial establishment	June, 2021
Date of latest revision	Sep, 2022
Management Organization	ESG Center
Managed by / Reviewed and approved by	ESG Center Manager / Corporate Sustainability Committee under the Board of Directors of CJ CheilJedang
Revised contents	<ul style="list-style-type: none"> - Applying to 1st supply chain, 2nd or more supply chain - Added Net Positive Impact (NPI) effort - Added new principle of prohibition of deforestation - Change of responsible organization according to organizational reshuffling
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